

## Introduction

The Cultural, Arts, Tourism, Hospitality, and Sports Sector Education and Training Authority (CATHSSETA) aims to be a leader in skills development within a diverse sector. Its mission is to facilitate skills development through strategic partnerships for CATHSSETA to contribute to economic growth. In pursuit of this mission, CATHSSETA has realised the need to develop a Work Readiness Programme (WRP).

## About Globant SA

CATHSSETA through its implementing agent, Globant SA, a leader in partnership facilitation, skills development and training will implement the WRP in four (4) provinces, namely: Eastern Cape, Western Cape, KwaZulu-Natal and Northern Cape.

## What is the programme about?

CATHSSETA has developed the WRP to bridge the shortcomings identified by stakeholders on graduates seeking internships and learners on Work Integrated Learning (WIL) programmes within the CATHSSETA sub-sectors.

The objective of the WRP is to provide young TVET and university graduates with additional support to acquire knowledge and skills to bridge the gap between public higher education institutions (HEI's) and the workplace.

The WRP will be implemented over a six (6) week period, wherein fifty (50) graduates, per province will be mentored.

These graduates will be mentored on the relevant soft skills required through site visits to industry and facilitated industry talks on how to transition from being a learner to a productive citizen and what it means to add value in the workplace.

## Programme structure

### Phase 1: Pre-selection and selection of graduates.

- As part of the programme, all pre-selected graduates must attend the virtual launch in their province.

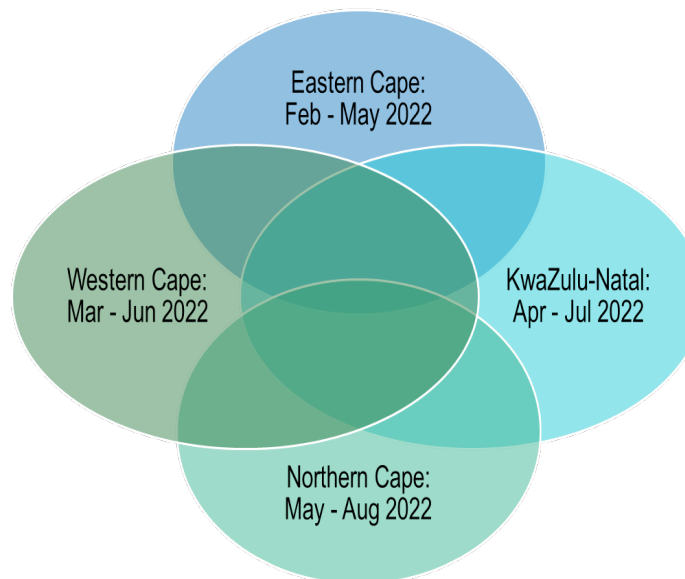
### Phase 2: Action learning, group work and the lecturing of NQF friendly content.

Five (5) modules were developed, and will be implemented over a six (6) week period.

The five (5) modules are:

- Business Communication;
- Workplace Integration Thinking;
- Personal Development;
- Teamwork; and
- Industry Awareness.

## Where and when will the WRP be implemented?



## Who should apply?

Graduates from the following institutions:

- TVET Colleges;
- Universities; and
- Universities of Technology.

Qualifications related to CATHSSETA sub-sectors:

- Arts, Culture and Heritage;
- Conservation;
- Gaming and Lotteries;
- Hospitality;
- Sport, Recreation and Fitness; and
- Tourism and Travel Services.

## How to apply?

**Step 1:** Send an e-mail together with your CV and certificates to [applications@globantsa.co.za](mailto:applications@globantsa.co.za).

**Step 2:** Applications will be screened and shortlisted (**only the pre-selected applicants will receive a Learner Application Form**).

**Step 3:** Complete the application form and identify potential host company's in your area, within the CATHSSETA sub-sectors, and write a short motivational letter stating why you should be selected for the WRP.

**Step 4:** All pre-selected applicants will be invited to attend a compulsory virtual launch for the programme.

## Got a question?

Please contact us during office hours:  
Monday—Friday 08h00—16h00  
Call: 087 255 5310 or e-mail: [applications@globantsa.co.za](mailto:applications@globantsa.co.za)